



Barista staff Positions Available

The Young Centre for the Performing Arts is seeking multiple **Barista staff Positions** in hourly part time capacity who will work with the Café at the Young Centre.

COVID-19:

At the time of this posting, all staff working at the Young Centre for the Performing Arts are required to be fully vaccinated. All successful candidates will be asked to submit confirmation and proof of vaccination.

The Organization:

A unique joint venture between Souleppper Theatre Company and George Brown College, the Young Centre for the Performing Arts, located in Toronto's Historic Distillery District, is Canada's only performing arts, education, and community outreach centre.

The Young Centre is an organization committed to inclusion. Applicants of all experience levels and abilities are welcome to apply. We encourage applications from Indigenous, Black, Persons of Colour, 2SLGBTQIA+ and Disabled persons.

KEY RESPONSIBILITIES

Reporting to the *Café Manager or Duty Manager*.

Teamwork

- Communicates with coworkers and management to solve problems and improve quality and service.
- Contributes to a positive work environment.
- Assists/oversees in the opening and/or closing of the café, following procedures and checklists.

Initiative

- Makes effort to improve job skills, knowledge, and education.
- Takes ownership of processes and makes quality improvements.
- Knowledgeable about the Young Centre's activities.

Personal Responsibility/Accountability

- Prepares food and beverage menu items as per order and following guidelines.
- Maintain a clean work environment and adhere to food safety standards.
- Follow smart serve guidelines when serving Alcoholic beverages
- Takes pride in their appearance while adhering to the Young Centre's dress code.
- Sets an example for their peers by being on time for every shift and finding coverage for shifts they can't work due to illness.
- Follows all cash management policies and procedures to ensure accountability of YC funds.

Perform other related duties as required.

This is a unionized position, upon completion of a probationary period, Successful candidates will be required to join IATSE Local B-173.

KNOWLEDGE & SKILLS

- Must have or be willing to get a Food Handlers Certificate and Smart Serve
- Excellent oral communication skills
- Customer service experience
- Attention to detail and ability to multi-task and work in a busy café
- A passion for the performing arts
- Experience working with people from various communities Ex: Deaf/Hard of Hearing, Newcomers, 2SLGTBQIA+, Older Adults, etc. is an asset

Remuneration:

- Hourly rate - \$15.54 increasing March 1, 2023

Working Conditions

Moves or handles merchandise weighing 20lbs or more.

Constantly moving throughout a shift, including accessing high shelves using a step stool, as well as accessing low shelving.

Some kitchen work will expose you to hotter environment.

Must have some evenings and weekend availability, will also be expected to work on some holidays.

How to Apply:

The Young Centre is committed to reflecting the diversity of our community and our country. As an equal opportunity employer we welcome and encourage submissions from individuals, with proper credentials, of all genders, cultures, ethnicities, gender identities, sexual orientations, and abilities. We are committed to providing accommodations for persons with disabilities in all parts of the application/hiring process. The Young Centre invites candidates who may require assistance during the application/hiring process to please let us know and we will work with you to meet your needs.

Please send resume and cover letter detailing how you can contribute to this dynamic not-for-profit arts organization by 22nd Jan 2023

Please quote **BARISTA CAFÉ STAFF 23** in the subject line of your email.

Email: jobs@youngcentre.ca

Mail: Melanie Ferreira

Young Centre for the Performing Arts

50 Tank House Ln

Toronto, ON M5A 3C4

We thank all applicants for their interest in the Young Centre for the Performing Arts; however, only those applicants selected for an interview will be contacted